

KIK CUSTOM PRODUCTS

KIK TORONTO

MAINTENANCE SUPERVISOR

KIK's Classic Division predominantly manufactures Retailer Branded liquid household cleaning products for top retailers including Albertsons, Kroger, Family Dollar, Safeway, Dollar General, Target, Wal-Mart, Walgreens, and foodservice leader Sysco.

KIK Toronto is located in Concord, ON.

We are immediately seeking a roll up your sleeves **Maintenance Supervisor** with strengths in balancing maintenance work with the needs of a high-speed filling and packaging manufacturing operation. The Maintenance Supervisor provides sound direction and leadership to the maintenance team, preparing and executing capital projects, and delivering effective supervision of maintenance department resources to ensure a safe, responsible and cost effective manufacturing operation. Responsibilities include technical resources, activities and projects in Filling, Blow Molding, and Processing and will be immediately expected to implement a new preventative maintenance program. This position is a key member of the plant leadership team and reports to the General Manager.

PRIMARY RESPONSIBILITIES

- ◆ Responsible for all aspects of facility and equipment maintenance.
- ◆ Supervise and direct unionized maintenance staff.
- ◆ Working with the maintenance team to develop a proactive maintenance and work order program to eliminate plant downtime.
- ◆ Plan and coordinate plant shutdowns and major maintenance or capital projects.
- ◆ Proactively maintains a safe working environment focused on prevention and ensuring continued compliance with Occupational Health and Safety legislation.
- ◆ Provide support to all departments and peer groups.
- ◆ Machine utilization tracking, to include the development and implementation of all the proper tracking methods of maintenance functions including MTBR, MTTR, OEE, % PM completed
- ◆ Preventative Maintenance Program, establish and assign appropriate PM tasks to improve equipment uptime
- ◆ Staffing responsibilities include corrective disciplinary actions as well as hiring of new employees including technical staff
- ◆ Utilize data to establish long term and short term equipment overhauls and upgrades
- ◆ Reliability - responsible for meeting and beating company reliability standards
- ◆ Projects - Involvement in plant wide project requirement relating to multiple departments as necessary based on project scope

IDEAL QUALIFICATIONS

The ideal candidate will possess a minimum 7-10 years experience of which at least 2 years are supervisory, in plant maintenance or project management combined with experience working with CMMS software. In addition the ideal candidate will have obtained interprovincial license in one or both Industrial Mechanic/ Electrician. Leading with outstanding communication skills and an extreme bias for action, the successful candidate must have demonstrated a strong commitment to employee safety and environmental protection and the desire to do what is right. Previous work experience in a unionized environment would be an asset. Experience in consumer packaged goods manufacturing maintenance, experience and knowledge of liquid filling AND extrusion blow molding, packaging equipment, and experience implementing PM program and Maintenance Practices, Lean Manufacturing Experience, Computer skills in MS Office and requires strong communication and interpersonal skills.