

**KIK CUSTOM PRODUCTS
CLASSIC DIVISION
DIRECTOR, SUPPLY CHAIN**

The KIK Classic Division supports 8 manufacturing plants in North America, seven in the United States and one in Canada. KIK Classic predominantly manufactures Retailer Branded household cleaning products. This position will be based at our KIK Classic Division Corporate Headquarters in Concord, ON.

We are searching for a talented, hands-on **Director of Supply Chain** to lead KIK's Classic Division Supply Chain functions encompassing capacity, sourcing and demand planning ensuring an environment of continual improvement and best practices while partnering with and mentoring a team of talented planners and buyers. You will set the tone and pace for the Supply Chain organization by demonstrating personal dedication, energy and drive to produce solid growth and performance. The successful candidate will have demonstrated strengths in execution, possesses strategic and tactical abilities to work with and within all levels of the KIK organization and reports directly to the President, KIK Classic Division.

Primary Accountabilities:

- ◆ Spearhead the supply planning strategy, optimizing the balance between corporate and local planning
- ◆ Champion capacity planning and the sourcing network for all manufacturing facilities, developing and implementing an optimized and dynamic sourcing network
- ◆ Develop the tools, people and processes required to drive significant improvements in forecast accuracy
- ◆ Build and implement the foundation processes required to successfully implement a corporate Sales & Operations Planning process
- ◆ Support the selection, design and implementation of new Supply Chain systems
- ◆ Develop proposals and establish cross-functional teams to improve performance and identify future business improvement initiatives
- ◆ Consistent with the overall corporate directive, reduce costs and improve efficiencies while implementing best practices
- ◆ Manage a North American distribution network that supports exceptional customer service levels in an environment focused on cost reduction
- ◆ Serve as a mentor and role model. Motivate, evaluate, and develop subordinates. Ensure continuity in leadership and succession planning
- ◆ Maintain the highest standards of professional conduct and behavior in dealings with customers, staff, colleagues, and outside groups

Requirements:

- ◆ The ability to quickly grasp fundamental of supply chain and related management issues from a resource and utilization point of view so that improvements can be quickly developed and implemented
- ◆ Proven history of providing strong leadership skills while being flexible, patient and a proven negotiator
- ◆ A results-oriented professional with a proven track record for leading the implementation of change and improvement. Ability and desire to challenge the existing status quo. Solid advocate for change
- ◆ Experience in computer systems selection and implementation
- ◆ A strong understanding of manufacturing and multi-plant operations
- ◆ Proven ability and maturity to quickly establish credibility and respect with a broad range of diverse business partners, both internally and externally

- ◆ A dynamic, energetic individual with proven, strong leadership and communication skills who can both lead and influence change
- ◆ Strong team-building and managerial skills will be essential
- ◆ A sense of personal urgency, drive, energy, resiliency and enthusiasm necessary to lead a significant evolution in the existing structure, business processes and methods of operating

Ideal Candidate:

Bachelor's Degree in Business/Supply Chain, in addition to ten (10) years of related experience in supply chain of which five years is in a management capacity. A dynamic results-oriented business leader with a proven track record for leading and managing the requirements of an operations organization. Good general business experience with strong analytical, financial acumen, technical and practical background with specialized skills in supply chain. Must be smart, a self-starter, a good listener and collaborator, and is able to work independently and in group settings. High energy, strong team-building and managerial skills will be essential along with an ability to operate both on the strategic and tactical levels within the KIK organization.