

KIK CONSUMER PRODUCTS



Environmental, Health, and Safety Policy

It is KIK Consumer Products' belief that all environmental, health, safety and sustainability risks can be managed. All reasonable efforts will be made to promote the sustainable use of natural resources, to reduce health and safety risks, and to reduce the environmental impact of all KIK's activities.

Our business is committed to employee well-being and pollution prevention as defined by the following priorities:

- ◇ Compliance with all company policies.
- ◇ Ongoing monitoring, assessment and control of environmental impacts, health risks, safety and security associated with our manufacturing process.
- ◇ Management of health risks and resource consumption to the minimum levels practical.
- ◇ Implementation of innovative technologies and practices, when available and economically possible, which enables us to improve our environmental, health, and safety performance.
- ◇ Compliance with all relevant legislation.
- ◇ Training to ensure employee awareness of environmental impacts, health risks, safety and security of their work activities and the requirements of this policy.
- ◇ Reduction of waste generation and emissions to the air, water, and land.
- ◇ Regular communication to all employees of our environmental, health, safety and sustainability targets and progress.

All KIK employees have a responsibility for individual and collective actions to improve our environment, health, safety, security, and sustainability performance. We are committed to continuous improvement in these areas by working together with government representatives, customers, consumers, and the communities in which we live and work.

Michael Smith
VP of EHS

Michael Sload
Chief Executive Officer